

UPSU Staffing Policies and Procedures

Trustee Recognition Policy

September 2018

Approvals and review details

Approval Route:	Governance and Appointments Committee -> Trustee Board
Last administrative review	September 2018
Manager responsible:	HR Manager

About this policy

This Policy is not contractual in itself, but contains information about how Trustees are recognised for their commitment to UPSU.

Scope

This policy applies to Trustees

Purpose

This policy has been written for the following purposes:

- to support delivering of the Strategic Plan by assisting UPSU to attract, engage and retain the right Trustees,
- to provide clarity regarding what makes up the total reward package for Trustees,
- to provide a financially sustainable recognition package,
- to recognise that UPSU operates best when everyone works as a team and to encourage this behaviour,

Policy

UPSU wishes to recognise Trustees who contribute to UPSU's vision to transform the lives of students through experience.

Trustees receive the following **conditional** benefits:

- free entry and queue jump to Union nightclubs (including partner nightclubs),
- five free entry guest passes and queue jumps for Union nightclubs,
- free membership to the Union gym facilities and classes,
- free entry and queue jump to Union events (at the discretion of the Director of Commercial Services).

These recognitions are conditional on satisfactory team work and performance. The Board of Trustees have the ability to remove or amend the benefits from Trustee with a majority vote.

For further help and advice, please contact the HR Department

END OF POLICY
