

**THE UNIVERSITY OF PLYMOUTH STUDENTS' UNION**  
**(A COMPANY LIMITED BY GUARANTEE)**

**TRUSTEES' REPORT AND FINANCIAL STATEMENTS**

**FOR THE YEAR ENDED 31 JULY 2025**

**THE UNIVERSITY OF PLYMOUTH STUDENTS' UNION  
(A COMPANY LIMITED BY GUARANTEE)**

**CONTENTS**

---

	Page
<b>Reference and administrative details of the Charity, its Trustees and advisers</b>	1 - 2
<b>Trustees' report</b>	3
<b>Trustees' responsibilities statement</b>	12
<b>Independent auditors' report on the financial statements</b>	13 - 16
<b>Consolidated statement of financial activities</b>	17
<b>Consolidated statement of financial position</b>	18
<b>Charity statement of financial position</b>	19
<b>Consolidated statement of cash flows</b>	20
<b>Notes to the financial statements</b>	21 - 44

**THE UNIVERSITY OF PLYMOUTH STUDENTS' UNION  
(A COMPANY LIMITED BY GUARANTEE)**

**REFERENCE AND ADMINISTRATIVE DETAILS OF THE CHARITY, ITS TRUSTEES AND ADVISERS  
FOR THE YEAR ENDED 31 JULY 2025**

---

<b>Sabbatical Officers</b>	2025/26 (From 1 July 2025 to 30 June 2026) Chimdindu Okechukwu, President (Chair of the Board) Natalie Shotton, President Faculty of Health Kwaku Marfo, President Faculty of Science and Engineering Joshua Frost, President Faculty of Arts, Humanities and Business 2024/25 (From 1 July 2024 to 30 June 2025) Krupa Naik, VP Wellbeing and Diversity Darcie Jones, VP Education Chimdindu Okechukwu, President (Chair of the Board) Joshua Frost, VP Activities
<b>Student Trustees</b>	Vivian Hocking MBCS (resigned 30 September 2025) Nhenna Chibusi (appointed 1 July 2025) Jacob van Bergen (appointed 1 July 2025) Ellesha Hatch (resigned 2 October 2024) Harry Simpson (resigned 30 June 2025) Christopher Styles (resigned 30 June 2025)
<b>External Trustees</b>	Jane Hopkinson, (Deputy Chair of the Board) James Hemsley David De-Beger Naomi Wrigley
<b>Company registered number</b>	10676070
<b>Charity registered number</b>	1172830
<b>Principal Office</b>	Students' Union Building University of Plymouth Drake Circus Plymouth PL4 8AA
<b>Chief Executive</b>	Sarah Davey
<b>Independent auditors</b>	Bishop Fleming Audit Limited Chartered Accountants Statutory Auditors Chy Nyverow Newham Road Truro Cornwall TR1 2DP
<b>Bankers</b>	HSBC Bank Plc PO Box 26 4 Old Town Street Plymouth PL1 1DD

**THE UNIVERSITY OF PLYMOUTH STUDENTS' UNION  
(A COMPANY LIMITED BY GUARANTEE)**

**REFERENCE AND ADMINISTRATIVE DETAILS OF THE CHARITY, ITS TRUSTEES AND ADVISERS  
(CONTINUED)  
FOR THE YEAR ENDED 31 JULY 2025**

---

**Solicitors**

Foot Anstey  
Salt Quay House  
4 N E Quay  
Sutton Harbour  
Plymouth  
PL4 0BN

**THE UNIVERSITY OF PLYMOUTH STUDENTS' UNION  
(A COMPANY LIMITED BY GUARANTEE)**

**TRUSTEES REPORT  
FOR THE YEAR ENDED 31 JULY 2025**

---

The Trustees present their Annual Report together with the audited financial statements for the year 1 August 2024 to 31 July 2025. The Annual Report serves the purpose of both a Trustees' Report and a Directors' Report under company law. The Trustees confirm that the Trustees Report and Financial Statements of the charity company comply with the current statutory requirements, the requirements of the charitable company's governing document and the provisions of the Statement of Recommended Practice (SORP) applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

**STRUCTURE, GOVERNANCE AND MANAGEMENT**

UPSU is constituted under the Education Act 1994 as a charity with its governing document, UPSU's Articles of Association being approved by the governing body of the University of Plymouth. UPSU's charitable objects are to advance the University's educational purposes by providing representation and support for the students of the University and are supplemented by the further object of helping members to develop their own charitable activities as active participants in civil society.

The Board of Trustees is responsible for the strategic direction, governance, and sustainability of UPSU. The Board met five times in the year ended 31 July 2025 and considered amongst other issues the outcomes of the Board development review, the outcomes of the organisational financial review, the outcomes of the commercial review, the development of representation via the changes to the elected Officer roles, the SUSS Pension Scheme, and organisational change to align with student engagement and financial sustainability. The Board held two development days during the year and stood up two short-term working groups to focus upon organisational change and governance development.

**Committees of the Board**

The Board discharges its responsibilities through several formally constituted committees. The committees are the Governance and Staffing Committee and the Finance, Audit and Risk Committee. The Board has established terms of reference for each committee which clearly set out the powers delegated by the Board and the committees' authority to take decisions and act on behalf of the Board. The composition of the committees is designed to ensure an appropriate balance of External, Sabbatical Officer and Student Trustees.

**Appointment of Trustees**

The Trustees of the Union are the four elected Sabbatical Trustees, four selected Student Trustees, and four selected External Trustees. The Finance, Audit and Risk Committee have co-opted additional external expertise in finance to help advise the committee and Board.

The Sabbatical Officer Trustees are elected annually by a cross-campus ballot of all student members. The Sabbatical Officer Trustees are full-time, remunerated officers with a term of office of one year. They may re-stand for a second year if they wish to do so. The selected Student Trustees are recruited from within the student body. Selected Student Trustees are appointed by the Governance and Staffing Committee and ratified by Union Council. External Trustees are recruited from outside the student body. External Trustees are appointed by the Governance and Staffing Committee and ratified by Union Council.

**Trustee Induction and Training**

Upon appointment all trustees receive a variety of information as part of their induction. Trustees are briefed on their legal obligations and other trustee responsibilities and receive an induction information pack which includes their role responsibilities, historical and current information about UPSU and information on the strategic plan. All Trustees are provided with links to the Charity Commission online resources. This year new Sabbatical and Student Trustees attended a specialist new Students' Union Trustee training event. Sabbatical Chairs received additional specialist training to support development within the role of both Chair of the Board and Chair of the Governance and Staffing Committee.

**THE UNIVERSITY OF PLYMOUTH STUDENTS' UNION  
(A COMPANY LIMITED BY GUARANTEE)**

**TRUSTEES REPORT (CONTINUED)  
FOR THE YEAR ENDED 31 JULY 2025**

---

Development Days were held in December and July, to carry out a full governance review informing developmental priorities followed by generalised development aimed at accelerating onboarding, team building and activities to focus new Trustees upon organisational change and current priorities.

**Union Council (Open Meeting)**

Open Meetings are a place to make important decisions that affect the student body and ensure that the wide diversity of the student body is fairly represented in these decisions.

Open Meetings are open for all students to attend and participate in, however a small group of elected students need to be there as a minimum to make key decisions. This group is called Union Council and is made up of the School Representatives, Network Chairs and the Sabbatical Officers.

**Forums and Networks**

We host two forums for our sports and societies communities, bringing together voices across a diverse range of groups to shape the union and improve the student experience.

**Relationship with the University of Plymouth**

Under the Education Act 1994, the University of Plymouth has a statutory duty to take such steps as are reasonably practicable to ensure that UPSU operates in a fair and democratic manner and is held to proper account for its finances. UPSU therefore works alongside the University of Plymouth in ensuring that the affairs of the Union are properly conducted and that the educational, social and welfare needs of UPSU's members are met. The formal relationship with the University is governed by a Code of Practice.

UPSU receives a block grant from the University, and occupies buildings owned or leased by the University for an Annual Charge of £581k. which also includes some utilities. From August 2023 this charge has been managed differently and an equal reduction to the block grant made. As recommended by the Charities SORP, for due compliance with the requirements for Students' Unions provided for in the Charities Act 2011, an estimated value for USPU for free, partially serviced accommodation has been included in the accounts.

Although UPSU continues to generate supplementary funding from various trading activities, it is dependent on the University's financial support. There is no reason to believe that this support will not continue for the foreseeable future and the University provides a letter of support to UPSU each year confirming this continued financial support.

**The Senior Management Team**

The Chief Executive has been supported by three permanent directors that form the Senior Management Team. This team provides the strategic management of UPSU, managing its operations, giving leadership to its staff and ensuring that the Board and its sub-committees are kept fully informed on all aspects of the organisation and are regarded as being the key management personnel of the charity outside of the Trustees.

During the 2024 - 2025 year the size and shape of the Senior Management Team was reviewed, and following reorganisation in July 2025, is planned to reduce in future years.

**TRUSTEES REPORT (CONTINUED)  
FOR THE YEAR ENDED 31 JULY 2025**

---

**OBJECTIVES AND ACTIVITIES**

UPSU exists to support the wellbeing of all the students that are studying with the University of Plymouth.

UPSU's objectives are the advancement of education of the students of the University of Plymouth for the public benefit by:

- Promoting the interests and welfare of students at the University of Plymouth during their course of study and representing, supporting and advising students;
- Being the recognised representative channel between students and the University of Plymouth and any other external bodies; and
- Providing social, cultural, sporting and recreational activities and forums for discussions and debate for the personal development of its students.

The Trustees confirm that, in exercising their powers and duties, they have complied with their duty to have due regard to the guidance on public benefit published by the Charity Commission.

In pursuit of these aims for the public benefit, UPSU ensures that the diversity of its membership is recognised, valued and supported and has established departments and services for use by its members and to support its work with the University and other organisations on behalf of students.

**Charitable Objects**

**Activities in the Year**

UPSU provides a variety of services and activities for students including:

Advice Service — we provide a specialist service to our members in the areas of academic issues (complaints, appeals, interruption, withdrawal, welfare concerns and financial hardship. Student cases are often complex and involve many interrelated issues. Our service is for the benefit of our members, however there is an increasing trend of access being made by past and prospective students, offer holders and interrupted students; in 2024/5 this accounted for 15% of enquiries. In the year we supported 1,727 students with 2,674 enquiries (2023/4: 1,189 / 2,265). Our advice work often leads to financial gain for students, for example via Student Finance England and other funding opportunities available which students were not aware of. During the 2024/5 year the financial gain directly to students because of our advice work was £375k.

Activities — a choice of 164 student led communities via our 50 sports clubs, and 114 societies offer a diversity of opportunities for social and skills development. 7,138 students registered to join a UPSU club or society during the year (2023/4: 7,273), with 3,753 of those students joining more than one student led communities. The "Give it a Go" programme provides taster sessions to give students an insight into the range of activities available to them, as well as trips to many locations in the Southwest. During the year 338 sessions ran with 1,324 students attending. We also support student-led volunteering, facilitating a variety of community volunteering opportunities, British Universities and Colleges Sports, the annual Varsity which raised £13k for charity, a Buddy Scheme supporting around 50 students, external speakers, cultural events and an annual celebration event at our Beacon Awards. The Sports and Student Activities team also provides support, advice and help with the safe running of activities especially around health and safety, recruitment, communication, delivery and finance.

Representation — we support students in campaigning and representation activities. The number of students voting in the sabbatical elections this year was 2,781 the equivalent of 19% in comparison to 16% in 2023/4. We continued our support for School, Course and Faculty Reps with new recruitment and training initiatives and undertake to help students partner with the University to innovate and improve their education experience. Through this work students led on a range of campaigns and associated activities, including LGBT History month, Black History month, International Women's Day, Menstruation and Period Poverty,

**TRUSTEES REPORT (CONTINUED)  
FOR THE YEAR ENDED 31 JULY 2025**

---

Happy Healthy Love (sexual health promotion), University Mental Health Day, Exam wellbeing support, Drug and Alcohol Awareness Week, Oral Health Day, Don't Dump, Donate' and the creation of a nursing and health professions uniform swap shop.

Culture — we provide a range of entertainments including live music, karaoke, bingo, diverse food offers, comedy shows and a regular night club. We also organise Welcome events and the annual UPSU Summer Ball which attracts over 4,200 students.

Retail — we operate a convenience shop on campus which provides sandwiches, snacks, drinks, stationery and University branded gifts and clothing. The shop also runs a merchandise stall at the University graduation ceremonies.

Sport and Physical activity — we run the gym, fitness suites and sports hall on campus enabling students and staff to purchase membership to take part in gym classes, sports hall activities and to use the fitness facilities.

Fundraising — UPSU does not undertake fundraising from the public and does not use professional fundraisers. As such no complaints procedures or further policies in this area are considered necessary.

**Achievements and Performance**

The current strategy, developed in 2022, focusses on 4 key strategic themes:

- To help create a sense of belonging in our student community
- To effectively represent the student voice
- To develop students mental and physical wellbeing
- To enable students to have fun

These themes are supported by 6 enablers:

- Great people and culture
- Sustainable resources and infrastructure
- Effective governance and strong democracy
- Engaging communication
- Comprehensive research, evidence and insight
- A constructive relationship with the University and wider sector

**THE UNIVERSITY OF PLYMOUTH STUDENTS' UNION  
(A COMPANY LIMITED BY GUARANTEE)**

**TRUSTEES REPORT (CONTINUED)  
FOR THE YEAR ENDED 31 JULY 2025**

Question	Data Source	2023/4	Target	2024/5
% of students agree we have a positive impact on their student experience	Annual Survey	71%	85%	75%
% of students satisfied with UPSU	Annual Survey	85%	NA	87%
% of students who agree that the SU represents students' academic interests well or very well*	National Student Survey	73.8%	65%	77%
% of students who feel that they belong to the student community at Plymouth	Annual Survey	59%	81%	73%
% of students agree "UPSU has a positive impact on the academic experience of students"	Annual Survey	71%	NA	78%
% of students agree "UPSU has a positive impact on the wellbeing of students"	Annual Survey	73%	75%	82%
% of students agree "UPSU provides services, activities and events that are entertaining and fun"	Annual Survey	74%	85%	77%
% of students agree with the statement "UPSU is democratic and accountable to members"	Annual Survey	59%	75%	83%
% of students that say that the communications they see from the SU are interesting / engaging	Annual Survey	82%	85%	78%

During 2024-25 focus continued aligned to our key strategic themes and enablers, however focus was placed upon both financial and commercial review to inform a plan of organisational change to take place during 2025/6. Priority objectives were progressed over the year, for example:

- Implementation of revised Sabbatical Officer roles moving to a Faculty focus.
- Developing the connectivity between the Sabbatical Officers and Faculty representation
- Creating a small student community kitchen and lounge space to support both community and wellbeing.
- Development and implementation of a People and Culture Strategy and allied action plan.
- Governance Review.
- Finance Review.
- Commercial Review.
- Organisational change project to ensure implementation of change in a way which retains benefit to our students.

Looking ahead UPSU enters a year of implementing organisational change following staffing consultation during July 2025, with a new structure implemented in August 2025. Sharp focus will be placed upon purpose and priorities in line with charitable objectives. A period of strategic review to refresh the current strategic priorities is envisaged to follow strategic review activity being undertaken by the University during the 2025/6 year.

**Risk Management**

UPSU has a clear framework, policy and set of procedures in place to ensure risks are anticipated and mitigated effectively and consistently. Trustees are responsible for ensuring that UPSU has robust and effective risk management processes in place and the Finance, Audit and Risk Committee are delegated to oversee the UPSU Strategic Risk Register. The Senior Management Team take collective responsibility to monitor risks and mitigations. This year the Trustees have approved a new Risk Policy, framework and methodology with an implementation timeline.

The wider assurance framework includes policies on health and safety, anti-fraud, bribery and corruption, management of complaints and raising concerns (whistleblowing). These policies ensure that where incidents

**THE UNIVERSITY OF PLYMOUTH STUDENTS' UNION  
(A COMPANY LIMITED BY GUARANTEE)**

**TRUSTEES REPORT (CONTINUED)  
FOR THE YEAR ENDED 31 JULY 2025**

give rise to risks, these are identified, acted on swiftly, and reported according to our regulatory responsibilities.

**Principal Risks faced by UPSU and Mitigating Actions**

<b>Risk Theme</b>	<b>Risk</b>	<b>Mitigating Actions</b>
Physical Facilities	Physical facilities are not to the standard required impacting upon delivery and the student experience	Relationships with University Estates Teams Agile internal response Discussion with key University stakeholders regarding the future of the physical SU space
Funding	Financial pressures lead to no increase in block grant funding from university	Budgeting and forecasting Relationship with key UoP staff SU UEG meetings Benchmarking other SU block grants Articulation of value for money of SU
Commercial Income	Reduction in expected income from commercial operations	Review approach and offer to ensure viability. Restructure of aspects of delivery. Implementation of change management Continued exploration of revenue diversification Price advantage due to NUSSL membership Regular financial forecasting
Relationship with University	Poor relationship with key university staff members and lack of understanding of value of the SU to the student experience	Representatives and staff sit on key University committees Regular meetings in place Articulation of value for money of SU Presentations and reports to university staff and committees
Pension	SUSS pension deficit becomes immediately payable leading to catastrophic financial impact, or substantial increases in annual repayments resulting in ingoing significant cost pressures	Funds allocation within 3-year budget planning Attendance at SUSS AGM meetings Exploration of SUSS exit Monitoring of Experian scores

**FINANCIAL SUMMARY:**

UPSU's gross income from all sources this year totalled £4.81m (2024: £5.17m), this includes a block grant for the University of Plymouth of £2.10m (2024: £2.10m). A total of 4.66m (2024: £5.33m) was expended on student benefits and revenue making activities and an investment gain of £2k (2024: £8k gain) was recognised in the year.

UPSU ended the year with a net income and expenditure surplus of £151k (2024: £158k deficit). This surplus includes a £97k surplus on the valuation of the SUSS pension liability reserve (2024: £98k surplus).

**TRUSTEES REPORT (CONTINUED)  
FOR THE YEAR ENDED 31 JULY 2025**

---

Due to the significant deficit on the pension liability reserve, UPSU are showing a negative balance sheet position of £26k (2024: £177k negative).

**Investment Policy**

UPSU invests funds not required to meet the Charity's objects or satisfy working capital requirements. The Investment Policy states that the purpose of financial investment is to yield the best financial return within the level of risk considered to be acceptable and must, at minimum, seek to preserve the assets of the organisation. The investment portfolio should be well diversified to reduce investment risk. Short term deposits should be split between UK based institutions with different banking licences, to reduce the risk from institutional failure and to ensure maximum protection from the Financial Services Compensation Scheme (FSCS). Medium/longer term investments used must allow for fund withdrawals so that the Union can access its funds should the need arise. There are no ethical restrictions on where cash deposits are placed but where competing institutions offer similar products in terms of risk and return, it may be appropriate to take account of their ethical credentials.

Investment income of £34k (2024: £38k) was received in the year. Fund values increased by £8k during the year to £204k.

**Reserves Policy**

During the year the Board of Trustees have reviewed and updated the reserves policy.

The revised policy states that:

UPSU will maintain free reserves to achieve the following objectives:

- to designate to specific projects to enable these to be undertaken at short notice;
- to protect UPSU against adverse economic conditions;
- to manage annual working capital fluctuations; and
- to provide a fund for future plans and capital replacement or refurbishment.

UPSU considers that a certain level of free reserves should normally be maintained to safeguard against unexpected expense or shortfall in income. This minimum amount to be designated for the free reserves level will be established as an amount sufficient to maintain ongoing operations and programs for a set period of time.

The free reserves serve a dynamic role and will be reviewed and adjusted in response to internal and external changes.

UPSU has identified that the reserves required are 3 months of the full net annual cost (total unrestricted expenditure less block grant contribution) less casual wages plus statutory redundancy costs.

This would allow core activities to be continued in the event of a significant drop in funding from the University of Plymouth or downturn of commercial activity whilst the organisation adapted.

The target minimum for the free reserves will be calculated each year as part of the annual budgeting process and has been calculated at £554k.

The Board is committed to ensuring that UPSU is run in a sustainable way, to ensure that any unexpected fluctuations in revenue and expenditure can be met within reasonable limits whilst also ensuring that UPSU does not hold excessive reserves.

At the end of 2024/25 UPSU's free reserves were £717k.

The policy will be reviewed by the Finance, Audit and Risk Committee on an annual basis.

**TRUSTEES REPORT (CONTINUED)  
FOR THE YEAR ENDED 31 JULY 2025**

---

**Provision for Pension Liability**

UPSU is required to adopt Financial Reporting Standard 102 (FRS 102). Under FRS 102, a contractual agreement under a multi-employer defined benefit pension scheme to fund a past deficit should be accrued for as a liability to net present value. During 2024/25 the total liability provision has decreased from £1.62m to £1.51m.

**Future Funding**

The Trustees confirm that UPSU has sufficient funds to meet all its obligations.

UPSU's 2025/26 budget is set to generate a small operating surplus of £38k and has been approved by the Board of Trustees.

UPSU continues to meet with the University to ensure future funding is in line with organisational need and to support activity in line with the strategic direction of both the University and UPSU.

**Going Concern**

The concept of going concern is particularly relevant in times of economic difficulty, and the macroeconomic pressures facing the higher education sector have been felt by many Students Unions. We have carried out a detailed going concern assessment based on the following key factors:

- Ongoing support from our major funder, the University of Plymouth, alongside the university's confidence in enrolment
- Outcomes of a strategic staffing review and 'right-sizing' of our cost base;
- New organisational Business Plan with a surplus budget for 2025/26 and 5-year forecast
- Reviewed reserves policy and approach to our reserves position

As a result of Business planning and reorganisation implemented in this financial year, the Trustees are satisfied that the Union should be considered a going concern and we have, therefore, prepared the financial statements on this basis.

**Custodian Activities**

UPSU administers funds on behalf of the Raising and Giving Society who support clubs and societies and other groups in charitable fundraising activities. These funds are identified as belonging to the Raising and Giving Society and not UPSU. The balance held at the year-end was £524 (2023/24: £1,576) which is included in other creditors.

**THE UNIVERSITY OF PLYMOUTH STUDENTS' UNION  
(A COMPANY LIMITED BY GUARANTEE)**

**TRUSTEES REPORT (CONTINUED)  
FOR THE YEAR ENDED 31 JULY 2025**

---

**Auditors**

In so far as the Trustees are aware:

- There is no relevant audit information of which the charitable company's auditors are unaware; and
- the Trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information to establish that the auditors are aware of that information.

Trustees report was approved by order of the Board of Trustees, as company directors and signed on the Board's behalf by:

*Chimdindu Okechukwu*

**Chimdindu Okechukwu**  
(Chair of Trustees)  
Date: 23 February 2026

**THE UNIVERSITY OF PLYMOUTH STUDENTS' UNION  
(A COMPANY LIMITED BY GUARANTEE)**

**STATEMENT OF TRUSTEES' RESPONSIBILITIES  
FOR THE YEAR ENDED 31 JULY 2025**

---

The Trustees (who are also the directors of the Charity for the purposes of company law) are responsible for preparing the Trustees' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the Trustees to prepare financial statements for each financial . Under company law, the Trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the Group and the Charity and of their incoming resources and application of resources, including their income and expenditure, for that period. In preparing these financial statements, the Trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles of the Charities SORP (FRS 102);
- make judgements and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards (FRS 102) have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the Group will continue in business.

The Trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the Group and the Charity's transactions and disclose with reasonable accuracy at any time the financial position of the Group and the Charity and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the Group and the Charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Approved by order of the members of the Board of Trustees and signed on its behalf by:

*Chimdindu Okechukwu*

**Chimdindu Okechukwu**  
(Chair of Trustees)  
Date: 23 February 2026

**THE UNIVERSITY OF PLYMOUTH STUDENTS' UNION  
(A COMPANY LIMITED BY GUARANTEE)**

**INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF THE UNIVERSITY OF PLYMOUTH  
STUDENTS' UNION**

---

**OPINION**

We have audited the financial statements of The University of Plymouth Students' Union (the 'parent charitable company') and its subsidiaries (the 'group') for the year ended 31 July 2025 which comprise the Consolidated Statement of Financial Activities (incorporating income and expenditure account), the Consolidated Statement of Financial Position, the Charity Statement of Financial Position, the Consolidated Statement of Cash Flows and notes to the financial statements, including significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the Group's and of the parent charitable company's affairs as at 31 July 2025 and of the Group's incoming resources and application of resources, including its income and expenditure for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

**BASIS FOR OPINION**

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the group and parent charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the United Kingdom, including the Financial Reporting Council's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

**CONCLUSIONS RELATING TO GOING CONCERN**

In auditing the financial statements, we have concluded that the Trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the group and parent charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the Trustees with respect to going concern are described in the relevant sections of this report.

**THE UNIVERSITY OF PLYMOUTH STUDENTS' UNION  
(A COMPANY LIMITED BY GUARANTEE)**

**INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF THE UNIVERSITY OF PLYMOUTH  
STUDENTS' UNION (CONTINUED)**

---

**OTHER INFORMATION**

The other information comprises the information included in the Trustees' Annual Report other than the financial statements and our Auditors' Report thereon. The Trustees are responsible for the other information. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

**OPINION ON OTHER MATTERS PRESCRIBED BY THE COMPANIES ACT 2006**

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Trustees' Annual Report for the financial year for which the financial statements are prepared is consistent with the financial statements.
- the Trustees' Report has been prepared in accordance with applicable legal requirements.

**MATTERS ON WHICH WE ARE REQUIRED TO REPORT BY EXCEPTION**

In the light of our knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the Trustees' Annual Report.

We have nothing to report in respect of the following matters in relation to which Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept by the parent charitable company, or returns adequate for our audit have not been received from branches not visited by us; or
- the parent charitable company financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of Trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the Trustees were not entitled to prepare the financial statements in accordance with the small companies regime and take advantage of the small companies' exemptions in preparing the Directors' Report and from the requirement to prepare a Strategic Report.

**RESPONSIBILITIES OF TRUSTEES**

As explained more fully in the Statement of Trustees' Responsibilities, the Trustees (who are also the directors of the parent charitable company for the purposes of company law as set out on page 1) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the Trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Trustees are responsible for assessing the Group's and the parent charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Trustees either intend to liquidate the Group or the parent charitable company or to cease operations, or have no realistic alternative but to do so.

**INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF THE UNIVERSITY OF PLYMOUTH  
STUDENTS' UNION (CONTINUED)**

---

**AUDITORS' RESPONSIBILITIES FOR THE AUDIT OF THE FINANCIAL STATEMENTS**

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an Auditors' Report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

- We have considered the nature of the industry and sector, control environment and financial performance;
- We have considered the results of enquiries with management and the board in relation to their own identification and assessment of the risk of irregularities within the group and parent charitable company;
- We have reviewed the documentation of key processes and controls and performed walkthroughs of transactions to confirm that the systems are operating in line with documentation; and
- We have considered the matters discussed among the audit engagement team regarding how and where fraud might occur in the financial statements and any potential indicators of fraud.

As a result of these procedures, we have considered the opportunities and incentives that may exist within the group and parent charitable company for fraud and identified the highest area of risk to be in relation to revenue recognition, with a particular risk in relation to year-end cut-off. In common with all audits under ISAs (UK) we are also required to perform specific procedures to respond to the risk of management override and the valuation of the defined benefit pension deficit repayment plan.

We have also obtained an understanding of the legal and regulatory frameworks that the group and parent charitable company operates in, focusing on provisions of those laws and regulations that had a direct effect on the determination of material amounts and disclosures in the financial statements. The key laws and regulations we considered in this context included the Charities SORP (FRS 102) - Accounting and Reporting by Charities and the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102), the Companies Act 2006, and the Charities Act 2011.

In addition, we considered provisions of other laws and regulations that do not have a direct effect on the financial statements but compliance with which may be fundamental to the group and parent charitable company's ability to operate or avoid a material penalty. These include, licensing laws, data protection legislation, health and safety regulations, environmental regulations and employment law.

Our procedures to respond to the risks identified included the following:

- Reviewing the financial statement disclosures and testing to supporting documentation to assess compliance with provisions of relevant laws and regulations described as having direct effect on the financial statements;
- Enquiring of management concerning actual and potential litigation and claims;
- Performing analytical procedures to identify any unusual or unexpected relationships that may indicate risks of material misstatement due to fraud;
- Reviewing board meeting minutes;
- Performing detailed transactional testing in relation to the recognition of revenue with a particular focus around the year-end cut off; and
- In addressing the risk of fraud through management override of controls, testing the appropriateness of journal entries, and other adjustments; assessing whether the judgements made in making accounting estimates are indicative of potential bias; and evaluating the business rationale of any significant transactions that are unusual or outside the normal course of the business.

**THE UNIVERSITY OF PLYMOUTH STUDENTS' UNION  
(A COMPANY LIMITED BY GUARANTEE)**

**INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF THE UNIVERSITY OF PLYMOUTH  
STUDENTS' UNION (CONTINUED)**

---

- We also communicated identified laws and regulations and potential fraud risks to all members of the engagement team and remained alert to possible indicators of fraud or non-compliance with laws and regulations throughout the audit.

Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements or non-compliance with regulation. This risk increases the more that compliance with a law or regulation is removed from the events and transactions reflected in the financial statements, as we will be less likely to become aware of instances of non-compliance. The risk is also greater regarding irregularities occurring due to fraud rather than error, as fraud involves intentional concealment, forgery, collusion, omission or misrepresentation.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: [www.frc.org.uk/auditorsresponsibilities](http://www.frc.org.uk/auditorsresponsibilities). This description forms part of our Auditors' Report.

**USE OF OUR REPORT**

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006, and to the charitable company's trustees, as a body, Part 4 of the Charities (Accounts and Reports) Regulations 2008. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an Auditors' Report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and its members, as a body, for our audit work, for this report, or for the opinions we have formed.

**Alison Oliver FCA CTA (Senior statutory auditor)**

for and on behalf of

**Bishop Fleming Audit Limited**

Chartered Accountants

Statutory Auditors

Chy Nyverow

Newham Road

Truro

Cornwall

TR1 2DP

Date:

**THE UNIVERSITY OF PLYMOUTH STUDENTS' UNION  
(A COMPANY LIMITED BY GUARANTEE)**

**CONSOLIDATED STATEMENT OF FINANCIAL ACTIVITIES (INCORPORATING INCOME AND  
EXPENDITURE ACCOUNT)  
FOR THE YEAR ENDED 31 JULY 2025**

	Note	Unrestricted funds - pension liability 2025 £	Restricted funds 2025 £	Unrestricted funds - general 2025 £	Total funds 2025 £	Total funds 2024 £
<b>INCOME AND ENDOWMENTS FROM:</b>						
Donations and legacies	4	-	-	2,103,996	2,103,996	2,103,996
Charitable activities	5	-	783,516	1,867,852	2,651,368	3,005,609
Other trading activities	6	-	-	24,718	24,718	20,665
Investments	7	-	-	33,708	33,708	37,641
<b>TOTAL INCOME AND ENDOWMENTS</b>		<b>-</b>	<b>783,516</b>	<b>4,030,274</b>	<b>4,813,790</b>	<b>5,167,911</b>
<b>EXPENDITURE ON:</b>						
Raising funds		-	-	13,076	13,076	10,540
Charitable activities	8	(96,638)	752,255	3,996,134	4,651,751	5,323,292
<b>TOTAL EXPENDITURE</b>		<b>(96,638)</b>	<b>752,255</b>	<b>4,009,210</b>	<b>4,664,827</b>	<b>5,333,832</b>
<b>NET INCOME/ (EXPENDITURE) BEFORE NET GAINS/ (LOSSES) ON INVESTMENTS</b>						
		<b>96,638</b>	<b>31,261</b>	<b>21,064</b>	<b>148,963</b>	<b>(165,921)</b>
Net gains on investments		-	-	2,066	2,066	7,668
<b>NET MOVEMENT IN FUNDS</b>		<b>96,638</b>	<b>31,261</b>	<b>23,130</b>	<b>151,029</b>	<b>(158,253)</b>
<b>RECONCILIATION OF FUNDS:</b>						
Total funds brought forward		(1,617,637)	301,107	1,139,763	(176,767)	(18,514)
Net movement in funds		96,638	31,261	23,130	151,029	(158,253)
<b>TOTAL FUNDS CARRIED FORWARD</b>		<b>(1,520,999)</b>	<b>332,368</b>	<b>1,162,893</b>	<b>(25,738)</b>	<b>(176,767)</b>

The Consolidated Statement of Financial Activities includes all gains and losses recognised in the year.

The notes on pages 21 to 44 form part of these financial statements.

**THE UNIVERSITY OF PLYMOUTH STUDENTS' UNION  
(A COMPANY LIMITED BY GUARANTEE)  
REGISTERED NUMBER:10676070**

**CONSOLIDATED STATEMENT OF FINANCIAL POSITION  
AS AT 31 JULY 2025**

	Note	2025 £	2024 £
<b>FIXED ASSETS</b>			
Tangible assets	16	<b>295,662</b>	327,258
Investments	17	<b>204,063</b>	196,081
		<u><b>499,725</b></u>	<u>523,339</u>
<b>CURRENT ASSETS</b>			
Stocks	18	<b>116,329</b>	128,365
Debtors	19	<b>85,280</b>	53,719
Cash at bank and in hand	26	<b>1,079,106</b>	1,012,810
		<u><b>1,280,715</b></u>	<u>1,194,894</u>
<b>CURRENT LIABILITIES</b>			
Creditors: amounts falling due within one year	20	<b>(285,179)</b>	(277,363)
		<u><b>995,536</b></u>	<u>917,531</u>
<b>NET CURRENT ASSETS</b>			
<b>TOTAL ASSETS LESS CURRENT LIABILITIES</b>		<u><b>1,495,261</b></u>	<u>1,440,870</u>
Creditors: amounts falling due after more than one year	21	<b>(1,520,999)</b>	(1,617,637)
<b>TOTAL NET LIABILITIES</b>		<u><b>(25,738)</b></u>	<u>(176,767)</u>
<b>CHARITY FUNDS</b>			
Unrestricted - pension liability	22	<b>(1,520,999)</b>	(1,617,637)
Restricted funds	22	<b>332,368</b>	301,107
Unrestricted funds	22	<b>1,162,893</b>	1,139,763
<b>TOTAL FUNDS</b>		<u><b>(25,738)</b></u>	<u>(176,767)</u>

The Trustees acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and preparation of financial statements.

The financial statements have been prepared in accordance with the provisions applicable to entities subject to the small companies regime.

The financial statements were approved and authorised for issue by the Trustees and signed on their behalf by:

*Chimdindu Okechukwu*

**Chimdindu Okechukwu**  
(Chair of Trustees)  
Date: 23 February 2026

The notes on pages 21 to 44 form part of these financial statements.

**THE UNIVERSITY OF PLYMOUTH STUDENTS' UNION  
(A COMPANY LIMITED BY GUARANTEE)  
REGISTERED NUMBER:10676070**

**CHARITY STATEMENT OF FINANCIAL POSITION  
FOR THE YEAR ENDED 31 JULY 2025**

	Note	2025 £	2024 £
<b>FIXED ASSETS</b>			
Tangible assets	16	<b>295,662</b>	327,258
Investments	17	<b>204,064</b>	196,082
		<u><b>499,726</b></u>	<u>523,340</u>
<b>CURRENT ASSETS</b>			
Stocks	18	<b>116,329</b>	128,365
Debtors	19	<b>94,951</b>	63,509
Cash at bank and in hand		<b>1,066,434</b>	1,000,269
		<u><b>1,277,714</b></u>	<u>1,192,143</u>
<b>CURRENT LIABILITIES</b>			
Creditors: amounts falling due within one year	20	<b>(282,179)</b>	(274,613)
		<u><b>995,535</b></u>	<u>917,530</u>
<b>NET CURRENT ASSETS</b>			
<b>TOTAL ASSETS LESS CURRENT LIABILITIES</b>		<u><b>1,495,261</b></u>	<u>1,440,870</u>
Creditors: amounts falling due after more than one year	21	<b>(1,520,999)</b>	(1,617,637)
<b>TOTAL NET LIABILITIES</b>		<u><b>(25,738)</b></u>	<u>(176,767)</u>
<b>CHARITY FUNDS</b>			
Unrestricted - pension liability	22	<b>(1,520,999)</b>	(1,617,637)
Restricted funds	22	<b>332,368</b>	301,107
Unrestricted funds	22	<b>1,162,893</b>	1,139,763
<b>TOTAL FUNDS</b>		<u><b>(25,738)</b></u>	<u>(176,767)</u>

The Charity's net movement in funds for the year was £151,029 (2024 - £(158,588)).

The Trustees acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and preparation of financial statements.

The financial statements have been prepared in accordance with the provisions applicable to entities subject to the small companies regime.

The financial statements were approved and authorised for issue by the Trustees and signed on their behalf by:

*Chimdindu Okwchukwu*

**Chimdindu Okechukwu**  
(Chair of Trustees)  
Date: 23 February 2026

**THE UNIVERSITY OF PLYMOUTH STUDENTS' UNION  
(A COMPANY LIMITED BY GUARANTEE)**

**CONSOLIDATED STATEMENT OF CASH FLOWS  
FOR THE YEAR ENDED 31 JULY 2025**

	<b>Note</b>	<b>2025 £</b>	<b>2024 £</b>
<b>CASH FLOWS FROM OPERATING ACTIVITIES</b>			
Net cash provided by operating activities	25	<b>75,830</b>	(700,959)
<b>CASH FLOWS FROM INVESTING ACTIVITIES</b>			
Proceeds from the sale of tangible fixed assets		-	400
Purchase of tangible fixed assets		<b>(43,242)</b>	(27,429)
Interest received		<b>33,708</b>	37,641
<b>NET CASH PROVIDED BY/ (USED IN) INVESTING ACTIVITIES</b>		<b>(9,534)</b>	<b>10,612</b>
<b>CHANGE IN CASH AND CASH EQUIVALENTS</b>			
Cash and cash equivalents at the beginning of the year		<b>1,012,810</b>	1,703,157
<b>CASH AND CASH EQUIVALENTS AT THE END OF THE YEAR</b>	26	<b>1,079,106</b>	1,012,810

The notes on pages 21 to 44 form part of these financial statements

**THE UNIVERSITY OF PLYMOUTH STUDENTS' UNION  
(A COMPANY LIMITED BY GUARANTEE)**

**NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 JULY 2025**

---

**1. GENERAL INFORMATION**

The University of Plymouth Students' Union is a private company, limited by guarantee, registered in England and Wales, registration number 10676070. The registered office is University of Plymouth Students Union, Drake Circus, Plymouth, Devon, PL4 8AA.

**2. ACCOUNTING POLICIES**

**2.1 BASIS OF PREPARATION OF FINANCIAL STATEMENTS**

The financial statements have been prepared in accordance with the Charities SORP (FRS 102) - Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

The University of Plymouth Students' Union meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy.

The Consolidated Statement of Financial Activities (SOFA) and Consolidated Statement of Financial Position consolidate the financial statements of the Group and its subsidiary undertaking. The results of the subsidiary are consolidated on a line by line basis.

The Charity has taken advantage of the exemption allowed under section 408 of the Companies Act 2006 and has not presented its own Statement of Financial Activities in these financial statements.

The Charity has taken advantage of the exemption available in FRS 102 from preparing a charity-only cash flow statement, as consolidated financial statements have been prepared.

**2.2 GOING CONCERN**

The financial statements show a total net liability position of £25,738 (2024: £176,767). This includes a total liability of £1,520,999 (2024: £1,617,637) which represents the total present value of future deficit repayments relating to the Student Union Superannuation Scheme as detailed in note 28.

UPSU forecasts and projections clearly show that it has sufficient resources to operate for at least twelve months from the date of approval of the accounts. The Union has a strong relationship with the University of Plymouth, its principal funder, and engages in continuous discussions about future funding in line with the University strategy. No matters have been drawn to its attention to suggest that future funding may not be forthcoming at budgeted levels. The Trustees have a reasonable expectation that UPSU has adequate resources to continue in operational existence for the foreseeable future and it is the opinion of the Trustees that UPSU will continue as a going concern. Thus, UPSU continues to adopt the going concern basis of accounting in preparing the annual financial statements

**2.3 COMPANY STATUS**

The members of the Company are the Trustees named on page 1. In the event of the company being wound up, the liability in respect of this guarantee is limited to £1 per member of the Company.

## **2. ACCOUNTING POLICIES (continued)**

### **2.4 INCOME**

All income is recognised once the Group has entitlement to the income, it is probable that the income will be received and the amount of income receivable can be measured reliably.

As a Charity, UPSU receives grants from the University of Plymouth; income under the provision of charitable services; public donations and sponsorship; contributions from members; income from trading activity closely associated with its charitable purposes.

Income from investments is included in the year in which it is receivable.

### **2.5 EXPENDITURE**

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use.

Charitable activities and Governance costs are costs incurred on the Group's educational operations, including support costs and costs relating to the governance of the Group apportioned to charitable activities.

All expenditure is inclusive of irrecoverable VAT.

### **2.6 TANGIBLE FIXED ASSETS AND DEPRECIATION**

Tangible fixed assets costing £500 or more are capitalised and recognised when future economic benefits are probable and the cost or value of the asset can be measured reliably.

Tangible fixed assets are initially recognised at cost. After recognition, under the cost model, tangible fixed assets are measured at cost less accumulated depreciation and any accumulated impairment losses. All costs incurred to bring a tangible fixed asset into its intended working condition should be included in the measurement of cost.

At each reporting date the Group assesses whether there is any indication of impairment. If such indication exists, the recoverable amount of the asset is determined to be the higher of its fair value less costs to sell and its value in use. An impairment loss is recognised where the carrying amount exceeds the recoverable amount.

Depreciation is charged so as to allocate the cost of tangible fixed assets less their residual value over their estimated useful lives using the straight-line method.

Depreciation is provided on the following bases:

Student union refurbishment	- 3 to 10 years straight line
Furniture and equipment	- 3 to 5 years straight line

**NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 JULY 2025**

---

**2. ACCOUNTING POLICIES (continued)**

**2.7 INVESTMENTS**

Fixed asset investments are a form of financial instrument and are initially recognised at their transaction cost and subsequently measured at fair value at the Balance Sheet date, unless the value cannot be measured reliably in which case it is measured at cost less impairment. Investment gains and losses, whether realised or unrealised, are combined and presented as 'Gains/(Losses) on investments' in the Consolidated Statement of Financial Activities.

Investments in subsidiaries are valued at cost less provision for impairment.

**2.8 STOCKS**

Stocks are valued at the lower of cost and net realisable value after making due allowance for obsolete and slow-moving stocks. Cost includes all direct costs and an appropriate proportion of fixed and variable overheads.

**2.9 DEBTORS**

Trade and other debtors are recognised at the settlement amount after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

**2.10 CASH AT BANK AND IN HAND**

Cash at bank and in hand includes cash and short-term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

**2.11 CUSTODIAN FUNDS**

Custodian funds entrusted to the Group for safekeeping, but not under its management's control, i.e. those of the Raising and Giving Society. Such custodian activities are disclosed in the Annual Report but as the funds are not managed by UPSU they cannot be included in the accounts.

**2.12 LIABILITIES AND PROVISIONS**

Liabilities are recognised when there is an obligation at the Balance Sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably.

Liabilities are recognised at the amount that the Group anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide.

Provisions are measured at the best estimate of the amounts required to settle the obligation. Where the effect of the time value of money is material, the provision is based on the present value of those amounts, discounted at the pre-tax discount rate that reflects the risks specific to the liability. The unwinding of the discount is recognised in the Consolidated Statement of Financial Activities as a finance cost.

**2.13 FINANCIAL INSTRUMENTS**

The Group only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value with the exception of bank loans which are subsequently measured at amortised cost using the effective interest method.

**NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 JULY 2025**

---

**2. ACCOUNTING POLICIES (continued)**

**2.14 PENSIONS**

UPSU participates in the Students' Union Superannuation Scheme, a defined benefit scheme which is externally funded and contracted out of the State Second Pension. The fund is valued at least every three years by a professionally qualified independent actuary with the rates of contribution payable being determined by the trustees on the advice of the actuary. The scheme operates as a pooled arrangement, with contributions paid at a centrally agreed rate. As a consequence, no share of the underlying assets and liabilities can be directly attributed to UPSU. Under the terms of FRS102 only the agreed future deficit contributions are included as a liability at their present value.

**2.15 FUND ACCOUNTING**

General funds are unrestricted funds which are available for use at the discretion of the Trustees in furtherance of the general objectives of the Group and which have not been designated for other purposes.

Designated funds comprise unrestricted funds that have been set aside by the Trustees for particular purposes. The aim and use of each designated fund is set out in the notes to the financial statements.

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors or which have been raised by the Group for particular purposes. The costs of raising and administering such funds are charged against the specific fund. The aim and use of each restricted fund is set out in the notes to the financial statements.

Investment income, gains and losses are allocated to the appropriate fund.

**3. CRITICAL ACCOUNTING ESTIMATES AND AREAS OF JUDGEMENT**

Estimates and judgements are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

Critical accounting estimates and assumptions:

The Group makes estimates and assumptions concerning the future. The resulting accounting estimates and assumptions will, by definition, seldom equal the related actual results. The estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year are discussed below.

Critical areas of judgement:

The Group has entered into an agreement with its pension provider that determines how the Group will fund the deficit, and as such the present value of future contributions is recognised as a liability. Assumptions and judgements have been made over the rate of future salary increases and pension contributions, as well as the discount rate used. The discount rate used is consistent with a high quality corporate bond.

**THE UNIVERSITY OF PLYMOUTH STUDENTS' UNION  
(A COMPANY LIMITED BY GUARANTEE)**

**NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 JULY 2025**

**4. INCOME FROM DONATIONS AND LEGACIES**

	<b>Unrestricted funds 2025 £</b>	<b>Total funds 2025 £</b>	Total funds 2024 £
University Block Grant	<b>2,103,996</b>	<b>2,103,996</b>	2,103,996
TOTAL 2024	<b>2,103,996</b>	<b>2,103,996</b>	

**5. INCOME FROM CHARITABLE ACTIVITIES**

	<b>Restricted funds 2025 £</b>	<b>Unrestricted funds 2025 £</b>	<b>Total funds 2025 £</b>	Total funds 2024 £
Retail and other trade	-	<b>1,567,027</b>	<b>1,567,027</b>	1,992,539
Representation and Representation sponsorship	-	<b>1,608</b>	<b>1,608</b>	1,360
Sports and Recreation Members Contributions	-	<b>286,358</b>	<b>286,358</b>	227,985
Sports and Recreation Sponsorship	-	<b>4,576</b>	<b>4,576</b>	8,586
External funding grants	-	<b>8,283</b>	<b>8,283</b>	7,555
Clubs and societies	<b>783,516</b>	-	<b>783,516</b>	767,584
<b>TOTAL 2025</b>	<b>783,516</b>	<b>1,867,852</b>	<b>2,651,368</b>	3,005,609
TOTAL 2024	767,584	2,238,025	3,005,609	

**THE UNIVERSITY OF PLYMOUTH STUDENTS' UNION  
(A COMPANY LIMITED BY GUARANTEE)**

**NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 JULY 2025**

**6. INCOME FROM OTHER TRADING ACTIVITIES**

**Income from non charitable trading activities**

	<b>Unrestricted funds 2025 £</b>	<b>Total funds 2025 £</b>	<b>Total funds 2024 £</b>
UPSU Trading Limited	<b>24,718</b>	<b>24,718</b>	20,665
	<u>20,665</u>	<u>20,665</u>	
TOTAL 2024	<u>20,665</u>	<u>20,665</u>	

**7. INVESTMENT INCOME**

	<b>Unrestricted funds 2025 £</b>	<b>Total funds 2025 £</b>	<b>Total funds 2024 £</b>
Investment income	<b>33,708</b>	<b>33,708</b>	37,641
	<u>37,641</u>	<u>37,641</u>	
TOTAL 2024	<u>37,641</u>	<u>37,641</u>	

**THE UNIVERSITY OF PLYMOUTH STUDENTS' UNION  
(A COMPANY LIMITED BY GUARANTEE)**

**NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 JULY 2025**

**8. ANALYSIS OF EXPENDITURE ON CHARITABLE ACTIVITIES**

**Summary by fund type**

	Unrestricted funds - pension liability 2025 £	Restricted funds 2025 £	Unrestricted funds 2025 £	Total 2025 £	Total 2024 £
Retail and Other Trade	-	-	1,762,130	1,762,130	2,242,174
Welfare	-	-	217,496	217,496	228,605
Representation and Representation Sponsorship	-	-	969,892	969,892	1,025,929
Societies, Sports and Recreation Sponsorship	-	-	973,507	973,507	1,063,259
FRS102 Pension Deficit Liability	(96,638)	-	-	(96,638)	(98,132)
Governance	-	-	73,109	73,109	82,636
Clubs and Societies	-	752,255	-	752,255	778,821
<b>TOTAL 2025</b>	<b>(96,638)</b>	<b>752,255</b>	<b>3,996,134</b>	<b>4,651,751</b>	<b>5,323,292</b>
TOTAL 2024	(98,132)	778,821	4,642,603	5,323,292	

**9. GOVERNANCE COSTS**

	Unrestricted funds 2025 £	Total funds 2025 £	Total funds 2024 £
Auditors' remuneration	20,925	20,925	18,100
Trustee Board expenses	4,286	4,286	5,322
Executive travel and phone expenses	868	868	1,707
Support staff costs	31,433	31,433	35,529
Support facilities costs	41,676	41,676	47,123
<b>TOTAL 2025</b>	<b>99,188</b>	<b>99,188</b>	<b>107,781</b>
TOTAL 2024	107,781	107,781	

**THE UNIVERSITY OF PLYMOUTH STUDENTS' UNION  
(A COMPANY LIMITED BY GUARANTEE)**

**NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 JULY 2025**

**10. STAFF & FACILITIES SUPPORT COSTS**

	2025 £	2024 £
Wages and salaries	522,756	710,587
Training costs	6,215	8,616
General administration	266,900	241,116
Legal and professional	51,360	43,704
Depreciation	11,007	12,758
Loss on disposal of asset	-	40,898
Rent	580,752	580,752
Other expenses	23,205	14,298
	<u>1,462,195</u>	<u>1,652,729</u>

Support costs detailed above are apportioned to projects as below:

	Basis of apportionment %	Support staff 2025 £	Facilities costs 2025 £	Total costs 2025 £	Total costs 2024 £
Retail and other trade	30	156,827	281,832	438,659	495,819
Societies, Sports and Recreation	20	104,551	187,888	292,439	330,546
Welfare	7	36,593	65,761	102,354	115,691
Representation and Representation Sponsorship	38	198,647	356,987	555,634	628,037
Governance	5	26,138	46,972	73,110	82,636
Total costs apportioned	<u>100</u>	<u>522,756</u>	<u>939,440</u>	<u>1,462,195</u>	<u>1,652,729</u>

**11. NET INCOME**

This is stated after charging:

	2025 £	2024 £
Depreciation of tangible fixed assets	74,838	80,869
Auditors' remuneration - audit	16,575	15,385
Auditors' remuneration - other services	4,350	2,715
Operating lease rentals	580,752	580,752
(Profit)/loss on the sale of fixed assets	-	40,898
	<u>676,515</u>	<u>720,619</u>

**THE UNIVERSITY OF PLYMOUTH STUDENTS' UNION  
(A COMPANY LIMITED BY GUARANTEE)**

**NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 JULY 2025**

**12. ANALYSIS OF EXPENDITURE BY ACTIVITIES**

	<b>Activities undertaken directly 2025 £</b>	<b>Support costs 2025 £</b>	<b>Total funds 2025 £</b>	<b>Total funds 2024 £</b>
Retail and Other Trade	1,323,481	438,649	1,762,130	2,242,174
Welfare	115,145	102,351	217,496	228,605
Representation and Representation Sponsorship	414,269	555,623	969,892	1,025,929
Sports and Recreation Sponsorship	681,074	292,433	973,507	1,063,259
FRS102 Pension Deficit Liability	(96,638)	-	(96,638)	(98,132)
Governance	-	73,109	73,109	82,636
Clubs and Societies	752,255	-	752,255	778,821
<b>TOTAL 2025</b>	<b>3,189,586</b>	<b>1,462,165</b>	<b>4,651,751</b>	<b>5,323,292</b>
TOTAL 2024	3,670,562	1,652,730	5,323,292	

**13. STAFF COSTS**

	<b>Group 2025 £</b>	<b>Group 2024 £</b>	<b>Charity 2025 £</b>	<b>Charity 2024 £</b>
Wages and salaries	1,519,013	1,866,252	1,519,013	1,866,252
Social security costs	123,544	130,944	123,544	130,944
Contribution to defined contribution pension schemes	56,130	67,773	56,130	67,773
Operating costs of defined benefit pension schemes	133,536	127,179	133,536	127,179
FRS102 pension deficit liability	(96,638)	(98,132)	(96,638)	(98,132)
	<b>1,735,585</b>	<b>2,094,016</b>	<b>1,735,585</b>	<b>2,094,016</b>

There were total redundancy and compromise agreement payments of £59,249 (2024: £61,528) made during the year.

**THE UNIVERSITY OF PLYMOUTH STUDENTS' UNION  
(A COMPANY LIMITED BY GUARANTEE)**

**NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 JULY 2025**

**13. STAFF COSTS (CONTINUED)**

The average number of persons employed by the Charity during the year was as follows:

	<b>Group 2025 No.</b>	Group 2024 No.	<b>Charity 2025 No.</b>	Charity 2024 No.
Trustees - Sabbatical Officers	4	4	4	4
Permanent Staff	41	48	41	48
Student Staff	168	218	168	218
	<u>213</u>	<u>270</u>	<u>213</u>	<u>270</u>

The number of employees whose employee benefits (excluding employer pension costs) exceeded £60,000 was:

	<b>Group 2025 No.</b>	Group 2024 No.
In the band £60,001 - £70,000	2	-

Key management personnel received remuneration (including employer pension contributions and employer's national insurance contributions) during the year totalling £215,160 (2024: £214,179).

**14. TRUSTEES' REMUNERATION AND EXPENSES**

In 2024/25 Executives Committee's sabbatical officers received £26,079, £26,964, £22,850 and £23,681. (2023/24: officers received £24,923, £23,976, £23,013 and £22,935.). Further to this, two incoming executive officers received £2,653 and £2,804 (2023/24: three officers received £2,590, £2,590 and £1,075) as part of the handover period. The executive officers received this as authorised in UPSU's governing document, for the representation, campaigning and support work they undertake as distinct from their trustee responsibilities. This work includes voicing student opinion with the institution and local community, defending and extending the rights of students through petitions, discussions with MPs and also organising and supporting student volunteers and service provision for them. The total salary, NI and pension cost for the sabbatical officers amounted to £105,532 (2023/24: £101,102).

External members of the UPSU Trustee Board were reimbursed for hotel and/or travel expenses, totaling £4,286 (2023/24: £5,322) within the year.

In addition, the four executive officers who are also Trustees were reimbursed a total of £867 (2023/24: £1,707) for the year, in respect of travel and subsistence expenses, in accordance with their role as elected Executive Officers. These costs are included within Governance costs.

**15. TAXATION**

UPSU's activities fall within the exemptions afforded by the provisions of Income and Corporation Taxes Act 1988. Accordingly, there is no taxation charge in these accounts.

**THE UNIVERSITY OF PLYMOUTH STUDENTS' UNION  
(A COMPANY LIMITED BY GUARANTEE)**

**NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 JULY 2025**

**16. TANGIBLE FIXED ASSETS**

**GROUP AND CHARITY**

	<b>Short-term leasehold property £</b>	<b>Fixtures and fittings £</b>	<b>Total £</b>
<b>COST OR VALUATION</b>			
At 1 August 2024	652,594	338,306	990,900
Additions	-	43,242	43,242
Disposals	-	(24,113)	(24,113)
At 31 July 2025	<u>652,594</u>	<u>357,435</u>	<u>1,010,029</u>
<b>DEPRECIATION</b>			
At 1 August 2024	378,105	285,537	663,642
Charge for the year	51,817	23,021	74,838
On disposals	-	(24,113)	(24,113)
At 31 July 2025	<u>429,922</u>	<u>284,445</u>	<u>714,367</u>
<b>NET BOOK VALUE</b>			
At 31 July 2025	<u><u>222,672</u></u>	<u><u>72,990</u></u>	<u><u>295,662</u></u>
At 31 July 2024	<u><u>274,489</u></u>	<u><u>52,769</u></u>	<u><u>327,258</u></u>

**THE UNIVERSITY OF PLYMOUTH STUDENTS' UNION  
(A COMPANY LIMITED BY GUARANTEE)**

**NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 JULY 2025**

**17. FIXED ASSET INVESTMENTS**

<b>GROUP</b>	<b>Investments £</b>		
<b>VALUATION</b>			
At 1 August 2024			<b>196,081</b>
Revaluations			<b>7,982</b>
AT 31 JULY 2025			<b>204,063</b>
<b>NET BOOK VALUE</b>			
AT 31 JULY 2025			<b>204,063</b>
AT 31 JULY 2024			<b>196,081</b>
<b>CHARITY</b>	<b>Investments in subsidiary companies £</b>	<b>Investments £</b>	<b>Total £</b>
<b>COST OR VALUATION</b>			
At 1 August 2024	<b>1</b>	<b>196,081</b>	<b>196,082</b>
Revaluations	<b>-</b>	<b>7,982</b>	<b>7,982</b>
AT 31 JULY 2025	<b>1</b>	<b>204,063</b>	<b>204,064</b>
<b>NET BOOK VALUE</b>			
AT 31 JULY 2025	<b>1</b>	<b>204,063</b>	<b>204,064</b>
AT 31 JULY 2024	<b>1</b>	<b>196,081</b>	<b>196,082</b>

**THE UNIVERSITY OF PLYMOUTH STUDENTS' UNION  
(A COMPANY LIMITED BY GUARANTEE)**

**NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 JULY 2025**

**17. FIXED ASSET INVESTMENTS (CONTINUED)**

**PRINCIPAL SUBSIDIARIES**

The following was a subsidiary undertaking of the Charity:

<b>Name</b>	<b>Company number</b>	<b>Registered office or principal place of business</b>	<b>Principal activity</b>
UPSU Trading Limited	09689028	University of Plymouth Students' Union, University of Plymouth, Drake Circus, Plymouth, Devon, PL4 8AA.	Running events

<b>Class of shares</b>	<b>Holding</b>
Ordinary	100%

The financial results of the subsidiary for the year were:

<b>Name</b>	<b>Income £</b>	<b>Expenditure £</b>	<b>Profit for the year £</b>
UPSU Trading Limited	24,718	(13,076)	11,642

**Net assets  
£**

1

**18. STOCKS**

	<b>Group 2025 £</b>	<b>Group 2024 £</b>	<b>Charity 2025 £</b>	<b>Charity 2024 £</b>
Finished goods and goods for resale	<b>116,329</b>	128,365	<b>116,329</b>	128,365

**THE UNIVERSITY OF PLYMOUTH STUDENTS' UNION  
(A COMPANY LIMITED BY GUARANTEE)**

**NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 JULY 2025**

**19. DEBTORS**

	<b>Group 2025 £</b>	Group 2024 £	<b>Charity 2025 £</b>	Charity 2024 £
<b>DUE WITHIN ONE YEAR</b>				
Trade debtors	<b>33,123</b>	12,523	<b>31,152</b>	12,523
Amounts owed by group undertakings	-	-	<b>11,642</b>	9,790
Other debtors	<b>13,671</b>	7,061	<b>13,671</b>	7,061
Prepayments and accrued income	<b>38,486</b>	34,135	<b>38,486</b>	34,135
	<b>85,280</b>	53,719	<b>94,951</b>	63,509

**20. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR**

	<b>Group 2025 £</b>	Group 2024 £	<b>Charity 2025 £</b>	Charity 2024 £
Trade creditors	<b>29,608</b>	15,390	<b>29,608</b>	15,390
Other taxation and social security	<b>31,257</b>	36,512	<b>31,257</b>	36,512
Other creditors	<b>20,980</b>	49,550	<b>20,980</b>	49,550
Accruals and deferred income	<b>203,334</b>	175,911	<b>200,334</b>	173,161
	<b>285,179</b>	277,363	<b>282,179</b>	274,613
	<b>Group 2025 £</b>	Group 2024 £	<b>Charity 2025 £</b>	Charity 2024 £
Deferred income at 1 August 2024	<b>18,987</b>	4,799	<b>18,987</b>	4,799
Resources deferred during the year	<b>30,142</b>	18,987	<b>30,142</b>	18,987
Amounts released from previous periods	<b>(18,987)</b>	(4,799)	<b>(18,987)</b>	(4,799)
	<b>30,142</b>	18,987	<b>30,142</b>	18,987

The Charity has deferred income balances of £30,142 relating to funds received in advance for University Freshers Funding and other future events.

**THE UNIVERSITY OF PLYMOUTH STUDENTS' UNION  
(A COMPANY LIMITED BY GUARANTEE)**

**NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 JULY 2025**

---

**21. CREDITORS: AMOUNTS FALLING DUE AFTER MORE THAN ONE YEAR**

	<b>Group 2025 £</b>	<b>Group 2024 £</b>	<b>Charity 2025 £</b>	<b>Charity 2024 £</b>
Other creditors	<b>1,520,999</b>	1,617,637	<b>1,520,999</b>	1,617,637

The aggregate amount of liabilities payable or repayable wholly or in part more than five years after the reporting date is:

	<b>Group 2025 £</b>	<b>Group 2024 £</b>	<b>Charity 2025 £</b>	<b>Charity 2024 £</b>
Payable or repayable by instalments	<b>1,520,999</b>	1,617,637	<b>1,520,999</b>	1,617,637

Creditors due after more than one year is the net present value of the agreed deficit recovery plan for the defined benefit pension scheme operated by the Group. For further information, see note 28.

HSBC UK Bank plc holds a fixed and floating charge over the assets of the Charity in respect to payment and discharge of any debt becoming due. There was no such debt at the 31 July 2025.

THE UNIVERSITY OF PLYMOUTH STUDENTS' UNION  
(A COMPANY LIMITED BY GUARANTEE)

NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 JULY 2025

22. STATEMENT OF FUNDS

STATEMENT OF FUNDS - CURRENT YEAR

	Balance at 1 August 2024 £	Income £	Expenditure £	Transfers in/out £	Gains/ (Losses) £	Balance at 31 July 2025 £
<b>UNRESTRICTED FUNDS</b>						
<b>DESIGNATED FUNDS</b>						
Capital reserves	327,258	-	(74,838)	43,242	-	295,662
Pension deficit reserve	150,000	-	-	-	-	150,000
	<u>477,258</u>	<u>-</u>	<u>(74,838)</u>	<u>43,242</u>	<u>-</u>	<u>445,662</u>
<b>GENERAL FUNDS</b>						
Free reserves	662,504	4,005,556	(3,909,654)	(43,242)	2,066	717,230
Trading subsidiary	1	24,718	(24,718)	-	-	1
	<u>662,505</u>	<u>4,030,274</u>	<u>(3,934,372)</u>	<u>(43,242)</u>	<u>2,066</u>	<u>717,231</u>
<b>TOTAL UNRESTRICTED FUNDS</b>	<u>1,139,763</u>	<u>4,030,274</u>	<u>(4,009,210)</u>	<u>-</u>	<u>2,066</u>	<u>1,162,893</u>
<b>PENSION LIABILITY</b>						
Unrestricted pension liability	(1,617,637)	-	96,638	-	-	(1,520,999)
<b>RESTRICTED FUNDS</b>						
Clubs and societies	301,107	783,516	(752,255)	-	-	332,368
<b>TOTAL OF FUNDS</b>	<u>(176,767)</u>	<u>4,813,790</u>	<u>(4,664,827)</u>	<u>-</u>	<u>2,066</u>	<u>(25,738)</u>

**THE UNIVERSITY OF PLYMOUTH STUDENTS' UNION  
(A COMPANY LIMITED BY GUARANTEE)**

**NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 JULY 2025**

**22. STATEMENT OF FUNDS (CONTINUED)**

**STATEMENT OF FUNDS - PRIOR YEAR**

	Balance at 1 August 2023 £	Income £	Expenditure £	Transfers in/out £	Gains/ (Losses) £	Balance at 31 July 2024 £
<b>UNRESTRICTED FUNDS</b>						
<b>DESIGNATED FUNDS</b>						
Capital reserves	413,166	-	(113,337)	27,429	-	327,258
Staffing reserve	38,930	-	-	(38,930)	-	-
External/ Matched funding	22,663	-	-	(22,663)	-	-
Digital and technology fund	30,000	-	-	(30,000)	-	-
Sport development reserve	8,000	-	-	(8,000)	-	-
Buildings repair fund	12,500	-	-	(12,500)	-	-
Gym reserve	32,000	-	-	(32,000)	-	-
Facilities development reserve	34,901	-	-	(34,901)	-	-
Pension deficit reserve	150,000	-	-	-	-	150,000
	<u>742,160</u>	<u>-</u>	<u>(113,337)</u>	<u>(151,565)</u>	<u>-</u>	<u>477,258</u>

**THE UNIVERSITY OF PLYMOUTH STUDENTS' UNION  
(A COMPANY LIMITED BY GUARANTEE)**

**NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 JULY 2025**

**22. STATEMENT OF FUNDS (CONTINUED)**

	Balance at 1 August 2023 £	Income £	Expenditure £	Transfers in/out £	Gains/ (Losses) £	Balance at 31 July 2024 £
<b>GENERAL FUNDS</b>						
Free reserves	643,086	4,379,662	(4,519,477)	151,565	7,668	662,504
Trading subsidiary	(335)	20,665	(20,329)	-	-	1
	<u>642,751</u>	<u>4,400,327</u>	<u>(4,539,806)</u>	<u>151,565</u>	<u>7,668</u>	<u>662,505</u>
<b>TOTAL UNRESTRICTED FUNDS</b>	<u>1,384,911</u>	<u>4,400,327</u>	<u>(4,653,143)</u>	<u>-</u>	<u>7,668</u>	<u>1,139,763</u>
<b>PENSION LIABILITY</b>						
Pension liability	<u>(1,715,769)</u>	<u>-</u>	<u>98,132</u>	<u>-</u>	<u>-</u>	<u>(1,617,637)</u>
<b>RESTRICTED FUNDS</b>						
Clubs and societies	<u>312,344</u>	<u>767,584</u>	<u>(778,821)</u>	<u>-</u>	<u>-</u>	<u>301,107</u>
<b>TOTAL OF FUNDS</b>	<u><u>(18,514)</u></u>	<u><u>5,167,911</u></u>	<u><u>(5,333,832)</u></u>	<u><u>-</u></u>	<u><u>7,668</u></u>	<u><u>(176,767)</u></u>

**22. STATEMENT OF FUNDS (CONTINUED)**

**DESIGNATED FUNDS:**

**Capital Reserves**

The Trustees' policy is to provide, as far as possible for the future depreciation of fixed assets at the time UPSU becomes committed to acquiring them. The Trustees' may allow exceptions to this policy when an asset will generate increased net income. The Capital Reserve is a designated unrestricted fund. Transfers represent the increase or decrease in net book value of fixed assets covered.

**Pension Deficit Reserve**

To cover costs of the SUSS deficit that may arise in future years.

**UNRESTRICTED FUNDS:**

The free reserves (undesignated) are to provide working capital.

**PENSION LIABILITY:**

This reserve represents the present value of the agreed future contributions towards the SUSS pension scheme as required under FRS102.

**RESTRICTED FUNDS:**

**Clubs and Societies**

Clubs and societies funds consist of the monies belonging to individual clubs and societies raised from things such as membership fees, sponsorship and fundraising. Each club manages its own affairs by committee and are financially and constitutionally separate from UPSU. UPSU does however have overall control over the money and must approve all expenditure. On this basis the income and expenditure has been included within the accounts.

**THE UNIVERSITY OF PLYMOUTH STUDENTS' UNION  
(A COMPANY LIMITED BY GUARANTEE)**

**NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 JULY 2025**

**23. SUMMARY OF FUNDS**

**SUMMARY OF FUNDS - CURRENT YEAR**

	Balance at 1 August 2024 £	Income £	Expenditure £	Transfers in/out £	Gains/ (Losses) £	Balance at 31 July 2025 £
Designated funds	477,258	-	(74,838)	43,242	-	445,662
General funds	662,505	4,030,274	(3,934,372)	(43,242)	2,066	717,231
Pension liability	(1,617,637)	-	96,638	-	-	(1,520,999)
Restricted funds	301,107	783,516	(752,255)	-	-	332,368
	<u>(176,767)</u>	<u>4,813,790</u>	<u>(4,664,827)</u>	<u>-</u>	<u>2,066</u>	<u>(25,738)</u>

**SUMMARY OF FUNDS - PRIOR YEAR**

	Balance at 1 August 2023 £	Income £	Expenditure £	Transfers in/out £	Gains/ (Losses) £	Balance at 31 July 2024 £
Designated funds	742,160	-	(113,337)	(151,565)	-	477,258
General funds	642,751	4,400,327	(4,539,806)	151,565	7,668	662,505
Pension liability	(1,715,769)	-	98,132	-	-	(1,617,637)
Restricted funds	312,344	767,584	(778,821)	-	-	301,107
	<u>(18,514)</u>	<u>5,167,911</u>	<u>(5,333,832)</u>	<u>-</u>	<u>7,668</u>	<u>(176,767)</u>

**24. ANALYSIS OF NET ASSETS BETWEEN FUNDS**

**ANALYSIS OF NET ASSETS BETWEEN FUNDS - CURRENT YEAR**

	Unrestricted - pension liability 2025 £	Restricted funds 2025 £	Unrestricted funds 2025 £	Total funds 2025 £
Tangible fixed assets	-	-	295,662	295,662
Fixed asset investments	-	-	204,063	204,063
Current assets	-	332,368	948,347	1,280,715
Creditors due within one year	(1,520,999)	-	1,235,820	(285,179)
Creditors due in more than one year	-	-	(1,520,999)	(1,520,999)
<b>TOTAL</b>	<u>(1,520,999)</u>	<u>332,368</u>	<u>1,162,893</u>	<u>(25,738)</u>

**THE UNIVERSITY OF PLYMOUTH STUDENTS' UNION  
(A COMPANY LIMITED BY GUARANTEE)**

**NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 JULY 2025**

**24. ANALYSIS OF NET ASSETS BETWEEN FUNDS (CONTINUED)**

**ANALYSIS OF NET ASSETS BETWEEN FUNDS - PRIOR YEAR**

	Unrestricted - pension liability 2024 £	Restricted funds 2024 £	Unrestricted funds 2024 £	Total funds 2024 £
Tangible fixed assets	-	-	327,258	327,258
Fixed asset investments	-	-	196,081	196,081
Current assets	-	301,107	893,787	1,194,894
Creditors due within one year	-	-	(277,363)	(277,363)
Creditors due in more than one year	(1,617,637)	-	-	(1,617,637)
<b>TOTAL</b>	<b>(1,617,637)</b>	<b>301,107</b>	<b>1,139,763</b>	<b>(176,767)</b>

**25. RECONCILIATION OF NET MOVEMENT IN FUNDS TO NET CASH FLOW FROM OPERATING ACTIVITIES**

	<b>Group 2025 £</b>	<b>Group 2024 £</b>
Net income/expenditure for the year (as per Statement of Financial Activities)	<b>151,029</b>	(158,253)
<b>ADJUSTMENTS FOR:</b>		
Depreciation charges	<b>74,838</b>	80,689
(Gains)/ loss on investments	<b>(7,982)</b>	(11,279)
Interest received	<b>(33,708)</b>	(37,641)
Profit/ (loss) on the sale of fixed assets	-	32,248
Decrease/ (increase) in stocks	<b>12,036</b>	12,434
Decrease/ (increase) in debtors	<b>(31,561)</b>	76,629
Increase/ (decrease) in creditors	<b>(88,822)</b>	(695,786)
<b>NET CASH PROVIDED BY/(USED IN) OPERATING ACTIVITIES</b>	<b>75,830</b>	(700,959)

**THE UNIVERSITY OF PLYMOUTH STUDENTS' UNION  
(A COMPANY LIMITED BY GUARANTEE)**

**NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 JULY 2025**

---

**26. ANALYSIS OF CASH AND CASH EQUIVALENTS**

	<b>Group 2025 £</b>	<b>Group 2024 £</b>
Cash in hand	<b>1,079,106</b>	1,012,810
<b>TOTAL CASH AND CASH EQUIVALENTS</b>	<b>1,079,106</b>	1,012,810

**27. ANALYSIS OF CHANGES IN NET DEBT**

	<b>At 1 August 2024 £</b>	<b>Cash flows £</b>	<b>At 31 July 2025 £</b>
Cash at bank and in hand	<b>1,012,810</b>	<b>66,296</b>	<b>1,079,106</b>

**NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 JULY 2025**

**28. PENSION COMMITMENTS**

UPSU participates in the Students' Union Superannuation Scheme, which is a defined benefit scheme whose membership consists of employees of students' unions and related bodies throughout the country. Benefits in respect of service up to 30 September 2003 are accrued on a "final salary" basis, with benefits in respect of service from 1 October 2003 accruing on a Career Average Revalued Earnings (CARE) basis. With effect from 30 September 2011 the Scheme closed to future accrual.

The most recent valuation of the scheme was carried out as at 30 June 2022 and showed that the market value of the Scheme's assets was £107m with these assets representing 44% of the value of benefits that had accrued to members after allowing for expected future increases in earnings. The deficit on an ongoing funding basis amounted to £137m.

The assumptions which have the most significant effect upon the results of the valuation are those relating to the rate of return on investments and the rates of increase in salaries and pensions.

The following assumptions applied at 30 June 2022:-

- The discount rate was assumed to be in line with the Gilts curve + 1.5% pa, linearly changing over a term of 13 years to gilts curve + 0.25% pa.
- Pensions accruing on the CARE basis would revalue in line with the Merrill Lynch swap-implied inflation curve.
- Present and future pensions would increase at rates specified by Scheme rules with appropriate assumptions where these are dependent on inflation.

The 2022 valuation recommended a monthly contribution requirement by each Participating Employer expressed in monetary terms intended to clear the ongoing funding deficit over a period of 15 years and will increase by at least 5% in each following year. These contributions also include an allowance for the cost of the ongoing administrative and operational expenses of running the Scheme. Surpluses or deficits which arise at future valuations will also impact on UPSU's future contribution commitment. In addition to the above contributions, UPSU also pays its share of the Scheme's levy to the Pension Protection Fund.

The accounts include a liability for the agreed future deficit recovery payments included at their net present value as required by FRS102.

	<b>2025</b>	2024
	£	£
Brought forward	<b>1,617,637</b>	1,715,769
On unwinding	<b>90,587</b>	87,848
Payment	<b>(133,536)</b>	(127,179)
Change in assumptions	<b>(53,689)</b>	(58,801)
	<b>1,520,999</b>	1,617,637

**THE UNIVERSITY OF PLYMOUTH STUDENTS' UNION  
(A COMPANY LIMITED BY GUARANTEE)**

**NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 JULY 2025**

---

**29. RELATED PARTY TRANSACTIONS**

The Charity has one 100% subsidiary, UPSU Trading Limited. The Charity has therefore taken advantage of the exemption contained in FRS102 not to disclose transactions or balances with entities which form part of the group.

UPSU is in receipt of a recurrent Block Grant from the University of Plymouth of £2,103,996 (2024: £2,103,996).

UPSU occupies its buildings under a licence to occupy and paid rent to the University of Plymouth of £580,752 (2024: £580,752). The Union shares the costs of decoration and maintenance with the University. At the year end, £Nil (2024: £Nil) was payable to the University of Plymouth in respect of rent.

UPSU made sales of £22,436 (2024: £28,170) to the University of Plymouth. At the year end, a balance of £Nil (2024: £60) was outstanding from the University of Plymouth.

UPSU made purchases of £31,477 (2024: £23,456) from the University of Plymouth. At the year end, a balance of £90,823 (2024: £60,380) was payable to the University of Plymouth.

**30. CONTROLLING PARTY**

The ultimate control of UPSU is vested under the Constitution in the members in the Annual General Meeting. As such no single person or entity controls the Union.

**31. AFFILIATIONS**

UPSU, on behalf of the generality of the students, is currently affiliated to, and paid affiliation fees and memberships during the year to the following external organisations:

	<b>2025</b>	2024
	£	£
National Union of Students	<b>8,125</b>	7,500
NUS Services membership	<b>424</b>	424
Advice UK	<b>2,119</b>	1,465
Croner-i	-	184
British Universities and Colleges Sports	<b>12,091</b>	14,192
ACCA membership	-	297
NASMA membership	<b>439</b>	405
WonkHE	<b>4,612</b>	4,100
Plymouth Social Enterprise Network	<b>180</b>	-
ICO	<b>47</b>	-
CIPD Subscription	<b>382</b>	-
	<b>28,419</b>	28,567